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Talent Engagement Task Force



The European CRO Federation,
one voice towards clinical research



The Talent Engagement Task Force

Mission

We are here to face the increasingly challenging situation regarding the job market for clinical research.

Highlights

We have identified the main barriers:

- Lack of knowledge about clinical trials and working positions in the general population and potential employees
- Lack of staff on the market leading to higher demands and strong competition between employees
- Need to increase harmonisation in training/expected experience with pharma industry – to establish a role/position of „clinical research professional“
- Need to establish the clear pathway to become a clinical research professional and join the clinical trials world

Activities

What are we doing right now?

- We are sharing best practices and tips within EUCROF members. Each country can select from suggested activities, what is appropriate in the local context.
- We are preparing content for social media and EUCROF web pages, which should increase the awareness about clinical trials within potential employees.
- We are looking for wider acceptance of our ideas in discussions and trying to convince the other stakeholders to cooperate.

Plans, ultimate goals + cooperation

Our goals:

- Agree on a realistic minimum experience profile for CRAs to work independently
- Agree on an acceptable on the job training
- Acknowledge predefined programs as sufficient – pathway

In order to alleviate the situation, we are in contact with other organisations.

- Pact for Skills Partnership for the European Health and Life Sciences Sector; It is a platform for discussion/negotiation covering wide range of stakeholders, including EFPIA
- ACRP in USA – we are happy to participate in their Consortium’s workstreams, they have the same agenda
- EMA - their Priority Action 10: Training strategy

Join us!

If you are interested in becoming a member of this important Task Force, please contact:

EUCROF Secretariat
info@eucrof.eu

We have identified some potential solutions. We would welcome your involvement in taking the initiative further. Your experience and point of view can change the world of clinical trials.

We are looking forward to hearing from you!